METAALUNIE TERMS AND CONDITIONS

General Terms and Conditions issued by Koninklijke Metaalunie (the Dutch organization for small and medium-sized enterprises in the metal industry), referred to as the METAALUNIE TERMS AND CONDITIONS, filed at the Registry of the Rotterdam District Court on 1 January 2014.

Issued by Koninklijke Metaalunie, P.O. Box 2600, 3430 GA Nieuwegein, the Netherlands. ©Koninklijke Metaalunie

Article 1: Applicability

- These Terms and Conditions apply to all offers made by members of Koninklijke Metaalunie, all agreements they conclude and all agreements that may result therefrom, all this in so far as the Metaalunie member is offeror or suppli-
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- er. A Metaalunie member using these Terms and Conditions is referred to as the Contractor. The other party is referred to as the Client. In the event of any conflict between the substance of the agreement concluded between the Contractor and the Cli-ent and these Terms and Conditions, the provisions of the agreement will prevail. These Terms and Conditions may only be used by Metaalunie members. 1.3
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- All offers are without obligation. If the Client provides the Contractor with data, drawings and the like, the Contractor may rely on their accuracy and completeness and will base its offer on the same. The prices stated in the offer are based on delivery ex works, Contractor's place of establishment, in accordance with the Incoterms 2010. Prices are exclusive of VAT and nackanin 23
- activity packaging. If the Client does not accept the Contractor's offer, the Con-tractor is entitled to charge the Client for all costs incurred by the Contractor in making the offer to the Client. 24 9.1

Article 3: Intellectual property rights

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- Unless otherwise agreed in writing, the Contractor retains the copyright and all industrial property rights in the offers made by it and in the designs, pictures, drawings, models (including trial models), software and the like provided by it. The rights in the data referred to in paragraph 1 of this article will remain the property of the Contractor irrespective of whether the costs of their production have been charged to the Client. These data may not be copied, used or shown to third parlies without the Contractor's prior express written consent. The Client will owe the Contractor an immediately payable penalty of < 25,000 for each breach of this provision. This penalty may be claimed in addition to damages pursuant to the law. 32
- 33 On the collinators is defined, the Orient hids retain the data provided to it as referred to it paragraph of this Arth-cle within the time limit set by the Contractor. Upon breach of this provision, the Cilent Will owe the Contractor an im-mediately payable penalty of ξ 1,000 per day. This penalty may be claimed in addition to damage pursuant to the law.

Article 4: Advice and information provided

- 41 The Client cannot derive any rights from advice or infor-mation it obtains from the Contractor if this does not relate
- mation it obtains from the Contractor if this does not relate to the assignment. If the Client provides the Contractor with data, drawings and the like, the Contractor may rely on their accuracy and completeness in the performance of the agreement. The Client indemnifies the Contractor from and against all liability to third parties relating to use of the advice, draw-ings, calculations, designs, materials, samples, models and the like provided by or on behalf of the Client. 43

Article 5: Delivery period / performance period

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- le 5: Delivery period / performance period will be set by the Contractor on an approximate basis. In setting the delivery period and/or performance period, the Contractor will assume that it will be able to perform the assignment under the conditions known to lat that time. The delivery period and/or performance period will only commence once agreement that has been reached on all commence once agreement thas been reached on all commence on agreement thas been reached on all commence on agreement the are in the Contractor species and the necessary conditions for performance period and/or performance period the set of the Contractor shown to the Contractor species and/or performance period is sub the Contractor's schedule. If will be performed as so may the Contractor addition. If the contract addition, the delivery period and/or performance period by such period and/or performance addition the Contractor's schedule is op semits.
 Is In the event of any contract addition, the delivery period and/or performance period by such period and/or performance period the contract addition. If the contract addition the delivery period and/or performance period by such period and/or performance period by such period as by the period and/or performance period by such period as by contract addition. If the contract addition the delivery period and/or performance period by such period as by contract addition. If the contract addition the performence period will be eperformed as soon as the Contractor sch 5.4

 - be performed as soon as the Contractor's schedule so permits.
 c. If the Contractor suspends its obligations, the delivery period and/or performance period will be extended by the duration of the suspension. If the contractor's schedule, the work will be performed as soon as the Contractor's schedule so permits.
 d. In the event of indement weather, the delivery period and/or performance period will be extended by the resulting delay.
 The Client is required to pay all costs incurred by the Contractor as a result of delay affecting the delivery period and/or performance period as referred to in Article 5.4.
 If the delivery period and/or performance period is/are exceeded, this will in no event entitle to damages or termination.
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Article 6: Transfer of risk

- 6.1 Delivery will be made ex works, Contractor's place of e lishment, in accordance with the Incoterms 2010. The
- 6.3
- Delivery will be made ex works, Contractor's place of estab-lishment, in accordance with the incotems 2010. The risk attached to the good passes to the Client at the time the Contractor makes the good available to the Client. Notwithstanding the provisions in paragraph 1 of this article, the Client and contractor may agree that the Contractor will arrange for transport. In that event, the risk of storage, load-ing, transport and unloading will be borne by the Client. The Client may insure itself against these risks. In the event of a purchase in which a good is exchanged (*inruil*) and the Client retains the good to be exchanged rending delivery of the new good, the risk attached to the good to be exchanged remains with the Client until it has placed this good in the possession of the Contractor. If the Client cannot deliver the good to be exchanged in the con-dition that it was in when the agreement was concluded, the Contractor may terminate the agreement.

Article 7: Price change

- 71 The Contractor may pass on to the Client any increase in
 - The Contractor may pass on to the Clent any inclease in costing factors occurring after conclusion of the agreement. The Client will be obliged to pay the price increase as re-ferred to in paragraph 1 of this article on any of the occa-sions below, such at the discretion of the Contractor: a. upon the occurrence of the price increase; 13.2
 - b. at the same time as payment of the principal sum;c. on the next agreed payment deadline.

Article 8: Force maieure

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- 8.1 82
- The Contractor is entitled to suspend performance of its obligations if it is temporarily prevented from performing its contractual obligations to the Client due to force majeure. Force majeure is understood to mean, inter alia, the cir-cumstance of failure by suppliers, the Contractor's subcon-tractors or transport companies engaged by the Contractor to perform their obligations or perform them in good time, weather conditions, earthquakes, fire, power failure, loss, thef or destruction of tools or materials, road blocks, strikes or work stonnances and impoor to trade resticions.
 - theft or destruction of tools or materials, road blocks, strikes or work stoppages and import or trade restrictions. If the Contractor's temporary inability to perform lasts for more than six months, it will no longer be entitled to sus-pend performance. On expiry of this deadline, the Client and the Contractor may terminate the agreement with im-mediate effect, but only as regards such part of the obliga-tions that has not yet been performed. In the event of force majeure where petiaties are entitled to commonse time arcament within binometistae effect a encarted
- terminate the agreement with immediate effect as regards such part of the obligations that has not yet been per-8.5
 - tormed. The parties will not be entitled to compensation for damage suffered or to be suffered as a result of suspension or ter-mination as referred to in this article.

e 9: Scope of the work

- The Client must ensure that all licences, exemptions and other administrative decisions necessary to carry out the work are obtained in good time. The Client is required upon the Contractor's first demand to send the Contractor a copy of the documents mentioned above. The price of the work does not include: a. the costs of earthwork, pile driving, cutting, breaking, foundation work, cementing, carpentry, plastering, pain-ing, walipapering, repair work or other construction work;

- work; b. the costs of connecting gas, water, electricity or other in-frastructural facilities; c. the costs of preventing or limiting damage to any goods present on or near the work site. d. the costs of removal of materials, building materials or
- waste; travel and accommodation expenses.

Article 10: Changes to the work

- Changes to the work will in any event result in contract vari-ations work if: a. the design, specifications or contract documents are
- changed; the information provided by the Client is not factually acb.
- curate; c. quantities diverge by more than 10% from the estimates. Contract additions will be charged on the basis of the pric-ing factors applicable at the time the contract addition is 10.2.
 - performed. Contract deductions will be charged on the basis of the pric-ing factors applicable at the time the agreement was con-
- cluded. The Client will be obliged to pay the price of the contract addition as referred to in paragraph 1 of this article on any of the occasions below, such at the discretion of the Con-tractor: 10.3

 - tractor: a. when the contract addition arises; b. at the same time as payment of the principal sum; c. on the next agreed payment deadline. If the sum of the contract deduction exceeds that of the con-
- 10.4 In the sum of the contract deduction exceeds that of the con-tract addition, in the final settlement the Contractor may charge the Client 10% of the difference. This provision does not apply to contract deductions that result from a request by the Contractor.

Article 11: Performance of the work

- The Client will ensure that the Contractor can carry out its activities without interruption and at the agreed time and that the requisite facilities are made available to it when car-rying out its activities, such as:
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- that the requisite tablines are made available to it when carry gout its additions, such as a gas, water and electricity.
 a. gas, water and electricity.
 b. heating.
 c. lockable and dry storage space;
 d. facilities required pursuant to the Working Conditions Act and Working Conditions Regulations. The Client cannot assign any I to Comparing the Contractor, the Client cannot assign any I to Comparing the Contractor in the Contractor. The Client cannot cannot assign any I to Comparing the Contractor and its liable for any damage to goods used in the work, that are located on the work or material subged to adequately insure itself against the Client tan bruzen converted with its procure insurance of work-related damage as regards the material to be used. Upon the Contractor first demand, the Client must and the ard its required to in paragraph 2 of further processing and proof of payment of the pre-time. In the event of any damage, the Client transtrue without delay for further processing and the client is builties to addition.
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 the Client table and the copy of the relevant insurance policy/policies and proof of payment of the pre-time. In the event of any damage, the Client is required to in the delivery porties for the topic transtruction and the client is builties to addition.
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- and settlement. Instant and the processing and the processing of the the provide settlement. If the Oligations as described in the provides paragraphs and this results in delayed performance of the activities, the activities will be carried out as soon as the Client performs its obligations as yet and the Contractor's schedule so permits. The Client is liable for all damage suffered by the Contractor as a result of the delayed performance of the activities of the client performs the client to find the delayed performance of the activities of the client performs the obligations as yet and the Contractor's schedule so permits. The Client is liable for all damage suffered by the Contractor as a result of the delay. 11.4

Article 12: Completion of the work

- 12.1. The work is deemed to be completed in the following
 - ents: when the Client has approved the work; when the work is been taken into commission by the Client. If the Client takes part of the work into commis-sion, that part will be deemed to be completed;

 - Client. In the Client takes part of the work mite commission, that part will be deemed to be completed,
 c. If the Contractor notifies the Client in writing that the work has been completed and the Client does not inform it in writing as to whether or not the work is approved within 14 days of such notification having been made;
 d. If the Client does not approve the work due to minor defects or missing parts that can be rectified or subsequently delivered within 30 days and that do not prevent the work from being taken into commission. If the Client does not approve the work, it is required to inform the Contractor of this in writing, stating reasons. The Client must provide the Contractor from and against any claims by third parties for damage to non-completed parts of the work caused by use of parts of the work that have already been completed.
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Article 13. Liability

13.1 In the event of an attributable failure, the Contractor is obliged to perform its contractual obligations as yet. The Contractor's obligation to pay damages, irrespective of the legal basis, is limited to damage for which the Contrac-tor is insured under an insurance policy taken out by it or on its behalf, but will never exceed the amount paid out under this insurance in the relevant case.

13.3. If, for any reason whatsoever, the Contractor cannot invoke the limitation in paragraph 2 of this article, the obligation to pay damages will be limited to a maximum of 15% of the to-tal assignment amount (excluding VAT). If the agreement comprises parts or partial deliveries, the obligation to pay damages is limited to a maximum of 15% (excluding VAT) of the assignment amount of that part or that partial deliv-erv

If payment is not made within the agreed payment deadline, the Client will immediately owe interest to the Contractor. The interest rate is 12% per annum, but is equal to the stat-utory interest rate if the latter rate is higher. When calculat-ing interest, part of a month is regarded as a whole month. The Contractor is authorised to set off its debts to the Client with amounts owed by the Client to companies affiliated with the Contractor. In addition, the Contractor is authorised to set off amounts owed to the by the Client with debts to the Client of companies affiliated with the Contractor. Further, the Contractor is authorised to set off its debts to the Client

Client of companies affiliated with the Contractor. Further, the Contractor is authorised to set off its debits to the Client with amounts owed to the Contractor by companies affiliat-ed with the Client. Affiliated companies are understood to mean the companies belonging to the same group, within the meaning of Article 224b Dutch CWI Code, and partici-pating interests within the meaning of Article 2.24c Dutch CWI Code. If payment is not made within the agreed payment deadline if the monimum of 67 the Contractor all extrajudicial costs, with

the Citent will owe the Contractor all extrajudicial costs, with a minimum of ℓ 75. These costs will be calculated on the basis of the following table (principal sum plus interest): on the first ℓ 3,000 15% on any additional amount up to ℓ 6,000 10% on any additional amount up to ℓ 15,000 8% on any additional amount up to ℓ 60,000 5% on any additional amount the 60,000 3% The extrajudicial costs actually incurred will be oved if these are higher than they und the second into the these are higher than they und the second into the than the second the second se

these are higher than they would be according to the above calculation. If judgment is rendered in favour of the Contractor in legal proceedings, all costs that it has incurred in relation to these proceedings will be borne by the Client.

It is security
Irrespective of the agreed payment conditions, upon the first demand of the Contractor the Cilent is obliged to provide such security for payment as the Contractor deems sufficient. If the Client does not comply with such demand within the period set, it will immediately be in default. In that event, the Contractor will retain ownership of any goods delivered as long as the Client:
a. fails or will fail in the performance of its obligations under this agreement or other agreements;
b. has not paid debts that have arisen due to non-performance of the aforementioned agreements, such as damage, penalties, interest and costs.
As long the goods delivered are subject to retention of tile, the Client any not encumber or alienate the same other than in the ordinary course of its builtings.
Donce the Contractor has invoked its retention of tile, it may take possession of the goods delivered. The Client will lend its full cooperation to this end.
The Contractor has an right of pledge and a right of retention in respect of all goods that cer or will be held by it for any reason whatsoever and for all claims it has or might acquire against the Client in respect of anyons exesting their survereder.
If, after the goods have been delivered to the Client will survereder.

render. If, after the goods have been delivered to the Client by the Contractor in accordance with the agreement, the Client has met its obligations, the retention of title will be revived with regard to such goods if the Client does not meet its ob-ligations under any agreement subsequently concluded.

If the Client wishes to terminate the agreement without the Con-tractor being in default, and the Contractor agrees to this, the agreement will be terminated by mutual consent. In that case, the Contractor is entitled to compensation for all financial loss, such as loss suffered, loss of profit and costs incurred.

Dutch law applies. The Vienna Sales Convention (C.I.S.G.) does not apply, nor do any other international regulations the exclusion of which is permitted. Disputes will be heard exclusively by the Dutch civil court with jurisdiction over the Contractor's place of establish-ment, unless this is contrary to mandatory law. The Con-tractor may deviate from this rule of jurisdiction and apply the statutory rules of jurisdiction.

Article 19: Termination of the Agreement

Article 20: Applicable law and comp

20.1. Dutch law applies

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Article 18: Security

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- of the assignment amount of that part or that partial deliv-ery. The following does not qualify for compensation: a. consequential loss, including business interruption loss, production loss, loss of profit, transport costs and travel and accommodation expenses. The Client may insure itself against this damage if possible; b. damage to goods in or undref its care, custody or control. Such damage includes damage caused as a result of or during the performance of the work to goods on within work is being performed or to goods situated in the vi-cinity of the work site. The Client may insure itself against such damage if it so desires; c. damage caused by the intent or willful recklessness of
- damage caused by the intent or wilful recklessness of agents or non-management employees of the Contrac-13.5.
- The Contractor is not liable for damage to material provided by or on behalf of the Client where that damage is the result
- by or on behalf of the Client where that demage a of improper processing. The Client indemnifies the Contractor from and against all claims by third parties on account of product liability as a result of a defect in a product supplied by the Client to a third party and that consisted, entirely or partially, of prod-ucts and/or materials supplied by the Contractor. The Client to a boliged to compensate all damage suffered by the Con-tractor in this respect, including the full costs of defence.

Article 14: Warranty and other claims

- Unless otherwise agreed in writing, the Contractor warrants the proper execution of the agreed performance for a period of six months after delivery/completion. In the event that a different warranty period is agreed, the other paragraphs of this article are also applicable. If the agreed performance was not properly executed, the Contractor will decide whether to properly execute it as yet or to credit the Client for a proportionate period the invoice amount. If the Contractor chooses to properly execute the performance as yet, it will determine the manner and time of execution itself. If the agreed performance consisted (en-tirely or partially) of the processing of material provided by the Client, the Client must provide new material at its own risk and expense.
- risk and expense. Parts or materials that are repaired or replaced by the Contractor must be sent to the Contractor by the Client. 14.3 14.4

- tractor must be sent to the Contractor by the Client. The Client bears the expense of: a. all costs of transport or dispatch; b. costs of disassembly and assembly; c. travel and accommodation expenses. The Client must in all cases offer the Contractor the oppor-tunity to remedy any defect or to perform the processing compo 14.5
- again. The Client may only invoke the warranty once it has satis fied all its obligations to the Contractor. 14.6.

- 14.7. a. No warranty is given if the defects result from:

 normal wear and tear;
 improper use;
 lack of maintenance or improper maintenance;
 installation, fitting, modification or repair by the Client
 - or third parties; defects in or unsuitability of goods originating from, or prescribed by, the Client;
- or prescribed by, the Client; defects in or unsultability of materials or auxiliary materials used by the Client; goods supplied that were not new at the time of de-livery; the inspection and repair of goods of the Client; parts for which a manufacturer's warranty has been provided. The provisions of paragraphs 2 to 7 of this article apply mu-tatis mutandis to any claims by the Client based on breach of contract, non-conformity or on any other basis whatsoev-er 14.8

The Client can no longer invoke a defect in performance if it does not make a written complaint to the Contractor in re-spect thereof within fourteen days of the date it discovered, or should reasonably have discovered, the defect. On pain of forfeiture of all rights, the Client must submit complaints regarding the amount invoiced to the Contractor in writing within the payment deadline. If the payment dead-line is longer than thirty days, the Client must complain no later than thirty days after the date of the invoice.

Upon expiry of the delivery period and/or performance peri-od, the Client is obliged to take delivery of the good or goods forming the subject of the agreement. The Client must lend all cooperation that can be reasonably expected from it to enable the Contractor to make the deliv-

ery. If the Client does not take delivery of goods, such goods will be stored at the risk and expense of the Client. Upon breach of the provisions in paragraphs 1 and/or 2 of this article, the Client will owe the Contractor a penalty of ξ 250 per day, to a maximum of ξ 250.00. This penalty may be claimed in addition to damages pursuant to the law.

Payment will be made at the Contractor's place of establishment or to an account to be designated by the Contract

Unless agreed otherwise, payment will be made as follows: a. in cash where sale is at the service desk; b. in the case of payments in instalments: - 40% of the total price after supply of the material or, if delivery of the material is not induced in the as-signment, after commencement of the work; - 10% of the total price upon completion; - 10% of the total price upon completion; C. in all other cases, within thirty days of the date of the in-union

c. In all other cases, within thirty days or the date of the in-voice. If the Client fails to comply with its payment obligation, in-stead of paying the sum of money agreed it will be obliged to comply with a request by the Contractor for payment in kind (*inbatinggeving*). The right of the Client to set off or suspend amounts it is need by the Contractor cous in the award at the Contractor.

owed by the Contractor, save in the event of the Contrac-tor's bankruptcy or if statutory debt rescheduling applies to the Contractor.

Inespective of whether the Contractor has fully executed the agreed performance, everything that is or will be owed to it by the Client under the agreement is immediately due and payable if.

deadline for payment has been exceeded; an application has been made for the Client's bankruptan approximation has been made for the Client's bankrupt-cy or suspension of payments; attachment is level on the Client's goods or claims; the Client (a company) is dissolved or wound up. the Client (a natural person) requests to be admitted to statutory debt rescheduling, is placed under guardian-ship or dies.

er. The Client cannot assign any rights under this article

Article 16: Failure to take delivery of goods

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Article 17: Payment